

Indigenous Education Council

June 26, 2025 | 10am – 12pm
Circle Room – Be-dah-bin Gamik

MINUTES

Members: Luane Roberts (co-chair), Christina Restoule (co-chair), Nicole Robinson, Michelle Rehel, Shawn Brake, Zandra Bear-Lowen, Raven Morand, Adam Miller (instead of Shawn Brake)
Alexandra Oestreicher

Guests: Jacob Hill

Regrets: Roxane Shawana, Trish Weigel-Green, John Tibbits, Tammy Webster,

Minutes: Tracy Riley

	Agenda Item	Presenter	Time
1	Welcome and Opening Prayer	Christina Restoule	5
Christina opened the meeting with a welcome and a reminder of the Council's purpose: to support Indigenous student success and ensure inclusive, supportive spaces within the institution.			
2	Additions to the Agenda	Luane Roberts	2
<ul style="list-style-type: none"> Trish Weigel-Green was removed from the agenda due to her absence. Discussion opened regarding organizational changes following Danielle's departure. 			
3	Approval of Minutes	Luane Roberts	2
Presenter: Luane Roberts <ul style="list-style-type: none"> Previous meeting minutes were reviewed and approved. Motion to approve: Raven Morand Seconded by: Nicole Robinson 			
4	Terms of Reference Update	TOR Subcommittee	15
<ul style="list-style-type: none"> Semi-final draft presented; members encouraged to review and submit final edits. 			

<ul style="list-style-type: none"> • Key discussion points: <ul style="list-style-type: none"> • Voting rights and quorum: Emphasis on Indigenous stakeholders having decision-making power. • Debate on inclusivity vs. maintaining Indigenous authority in decisions. • Consideration of Robert's Rules vs. consensus-based decision-making. • Suggestion to include an elder in the TOR process (pending budget clarification). • * Final draft to be reviewed and approved at the next meeting. 			
5	Indigenous Services Update	Christina	5-10
<ul style="list-style-type: none"> • Staffing Changes: <ul style="list-style-type: none"> ○ Anastasia Alliance (Waterloo Coordinator) and Danielle (Director) are no longer with the college. <ul style="list-style-type: none"> • Anastasia resigned • Danielle's position was eliminated * No current plans to rehire due to budget cuts. • Operational Adjustments: <ul style="list-style-type: none"> ○ Christina and Jacob will alternate between Doon and Waterloo campuses to maintain coverage. * Reduced presence at Reuter campus due to capacity issues. • Concerns Raised: <ul style="list-style-type: none"> ○ Lack of communication from senior leadership regarding staffing changes. ○ Concerns about President Tibbits not attending the IEC meetings, especially when Director of Indigenous position was terminated. ○ Impact on Indigenous student support and trust in administration. ○ Indigenous Student Success Strategy is complete but on hold until fall. ○ Conversation regarding the summary of the recommendations for the Indigenous Success Strategy that was emailed to the whole IEC on February 10th, 2025. At that time, the IEC was asked for their opinions, suggestions, and edits to the recommendations. There were no recommendations put forth. Confirmed in the meeting (members reviewing past emails) that the IEC did receive that email and that no edits were suggested. 			
6	VP Students Update	Trish	15
Struck from the agenda due to Trish's absence.			
10	RBC funding	Jacob	20
<ul style="list-style-type: none"> • Proposal to reallocate unused RBC Co-op funding <ul style="list-style-type: none"> ○ \$40K–\$50K for building a Teaching Lodge (ceremonial space) ○ Remaining funds for student stipends (unpaid placements). 			

<ul style="list-style-type: none"> • Discussion Highlights: <ul style="list-style-type: none"> ○ General support for the lodge and stipends. ○ Concerns about RBC's corporate ethics (e.g., pipeline investments). ○ Emphasis on ensuring fair compensation for Indigenous knowledge carriers (e.g., Jordan White Eye). ○ Suggestions to expand student support beyond Co-op (e.g., residence support, awards, engagement-based stipends). ○ Consensus to move forward with the funding, with recommendations to diversify its use. • 			
11	Other Business	All	
<ul style="list-style-type: none"> • Indigenous Housing: <ul style="list-style-type: none"> ○ Ongoing need for culturally safe student housing. ○ Discussion on potential partnerships and funding earmarks. • Student Success Strategy: <ul style="list-style-type: none"> ○ Clarification needed on final version and distribution. ○ Strategy is complete but pending formal release. 			
12	Next meeting –		
Date: Thursday, September 25, 2025 Time: 1:00 PM Location: Guild Room			