

Indigenous Resource Council

MINUTES

Date	April 26, 2023
Location	Welcome Centre Room 103 / Zoom Link
Time	9:00 – 11:00 AM

STANDING ITEMS		
1	<p>Welcome and Opening Prayer</p> <ul style="list-style-type: none"> • Luane welcome everyone to the meeting • Introductions were provided by everyone present • Christina provided a welcoming prayer 	<p>Luane Roberts Christina Restoule</p>
2	<p>Additions to the Agenda</p> <ul style="list-style-type: none"> • No additions to the agenda 	<p>Luane Roberts</p>
3	<p>Approval of Minutes</p> <ul style="list-style-type: none"> • No additions to the minutes 	<p>Luane Roberts</p>
UPDATES		
4	<p>Introduction to the new Director, Indigenous Initiatives</p> <ul style="list-style-type: none"> • Trish provided some context to the hiring of Danielle and her role • Danielle spoke to the Indigenous Success Strategy, the SSRHC grant – and the need to develop novice level learners and NIPD the week of June 19 through 22nd. 	<p>Trish Weigel Green</p>
5	<p>IRC Members Introduction</p> <ul style="list-style-type: none"> • Introductions were made a second time and everyone in the room identified how long they had been on the committee • All committee members expressed their roles being on the committee and what it means to them. • Some expressed included; • Engagement, growth, vibrant indigenous services, expansion of resources, growth and capacity building, greater connections with community, feedback on programming, expansion on resources, support with self-identification/vetting • During intros John had Shawn speak to the Weejeedamin project, the strategic plan and new faculty in IDS • John spoke to the priorities of Indigenous recruitment and retention at Conestoga and the trade shortages in Ontario and how Conestoga plays a role in 	<p>Everyone</p>
6	<p>Review of IRC Terms of Reference and Tenure</p> <ul style="list-style-type: none"> • Next steps in recruiting more IRC members 	<p>Everyone</p>

	<ul style="list-style-type: none"> • Volunteers committed to forming a committee to discuss recruitment – they included Nicole, Raven, Luane and Danielle • In terms of recruitment the group would like to see: <ul style="list-style-type: none"> ○ Possibly a student co-chair ○ More indigenous students ○ Our signing partners (Mississauga’s of the Credit, Metis Nations of Ontario, Southern Ontario Inuit Resource Group. and Chippewas of the Thames) ○ Elders ○ Catholic School Board, French School Board ○ Community members – on reserve or urban community 	
7	<p>IPEC Updates</p> <ul style="list-style-type: none"> • Christina discussed the topic of self-identification and how Conestoga needs to tackle the topic for students and employees • IPEC is referencing Humber’s work, Raven also mentioned that Laurier has been implementing their policy and University of Sask was also mentioned • This is a complicated topic that is very nuanced for all so there is no easy answer and that answer might be different for some • It is a topic that is effecting all PSE right now in light of the issues arisen at Queen’s and other institutions 	Christina Restoule
8	<p>College Information Updates</p> <ul style="list-style-type: none"> • Renovations and Change of Space • Employee Recruitment Updates • Indigenous Success Strategy • Danielle spoke to the renovations at Doon for Indigenous Services as well as the employee recruitment taking place. • She spoke to the challenges of the HR practices posing a barrier to hiring the right Indigenous staff, and that work will be done to ensure that lived experience is ‘counted’ during the hiring process. • Next steps will be working with Centennial to understand their HR processes and policy around Indigenous hiring and how those have informed their current hiring practices 	Danielle Boissoneau
UPDATES		
9	<p>Other topics for discussion</p> <ul style="list-style-type: none"> • No topics were raised for discussion 	
10	Next Meeting – To be confirmed	



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