

PRESIDENT ROLE POLICY

Approved by: Board of Governors
Authorizer: Governance Committee
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POLICY STATEMENT

The purpose of this policy is to articulate the role of the President as the College's chief executive officer and to clarify the responsibilities delegated to the President by the Board.

SCOPE

This policy applies to the President.

DEFINITIONS

Board: The board of governors of the College.

Chair: The Chair of the College.

College: The Conestoga College Institute of Technology and Advanced Learning.

President: The president of the College.

PRINCIPLES

The following principles shall guide the role of the President:

1. The President serves as the chief executive officer of the College and is accountable to the Board for the management and operation of the College.
2. The President exercises delegated authority within the framework of applicable legislation, Board-approved by-laws and policies, and approved plans and budgets.
3. The President supports the Board in fulfilling its governance responsibilities by providing timely, accurate, and relevant information.

POLICY

Appointment

The Board shall appoint a President for such term as the Board may consider appropriate from time to time and in accordance with the terms of any employment agreement between the Board and the President and all applicable legislation and binding policy directives of the Ministry of Colleges, Universities, Research Excellence and Security.

Responsibilities

The President is responsible for the following:

1. developing the College's strategic direction, with the participation and approval of the Board;
2. providing leadership to, and being accountable for, the implementation of the College's Board-approved strategic objectives;
3. developing and maintaining external relationships necessary to secure funding, strategic partnerships, government approvals, and broader recognition in support of the College's mandate;
4. fostering positive internal relationships throughout the College;
5. overseeing all aspects of the operation and administration of the College, including the appointment, promotion, and termination of the College's staff;
6. recommending to the Board the establishment, modification, or discontinuation of academic programs; and
7. acting in the best interests of the College in advancing its educational, community, administrative, and financial objectives.

Relationship with the Board

The President shall work collaboratively with the Board and the Chair to support an effective governance relationship, including respecting the distinction between governance and management and acting as the primary channel of communication between management and the Board.

RELEVANT LEGISLATION AND RELATED DOCUMENTS

- Ministry of Colleges, Universities, Research Excellence and Security, Board-President Relations Resource Document