

OBJECTS, MISSION, VISION AND VALUES POLICY

Approved by: Board of Governors
Authorizer: Governance Committee
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POLICY STATEMENT

The purpose of this policy is to set out the objects, mission, vision and values as the framework for all Board decision making.

SCOPE

This policy applies to the Board.

DEFINITIONS

Board: The board of governors of the College.

College: The Conestoga College Institute of Technology and Advanced Learning.

PRINCIPLES

The College's mission, vision and values statements are clear and concise declarations that will guide the College's future.

All actions and decisions made by the Board and the College shall be undertaken with these statements as their primary focus.

The Board and the College shall consistently and regularly derive methods of engaging the students, staff and community stakeholders to ensure that it is meeting its strategic goals and shall regularly monitor its successes in the achievement of these goals.

POLICY

The Board will consider the mission, vision and values within the framework of the objects set out in the *Ontario Colleges of Applied Arts and Technology Act, 2002*.

The objects of the College are to offer a comprehensive program of career-oriented, post-secondary education and training to assist individuals in finding and keeping employment, to meet the needs of employers and the changing work environment and to support the economic and social development of their local and diverse communities.

In carrying out its objects, the College may undertake a range of education-related and training-related activities, including but not limited to,

- (a) entering into partnerships with business, industry and other educational institutions;
- (b) offering its courses in the French language where the college is authorized to do so by regulation;
- (c) adult vocational education and training;
- (d) basic skills and literacy training;
- (e) apprenticeship in-school training; and
- (f) applied research.

Mission

The mission of the College is to promote the prosperity and well-being of the communities we serve through the delivery of programming, workforce development and industry-focused research that meets local, regional and international demands.

Vision

The vision of the College is to be a recognized leader in applied learning and research that enables student success in meeting workforce demands.

Values

The following values shall guide the College:

- **Student Focus:** We create environments for students to realize their potential and graduate as individuals who can contribute meaningfully to their communities.
- **Sustainable Resource:** Management We steward our financial and operational resources with care and intention, making thoughtful decisions that reflect our commitment to long-term sustainability and responsible use within our constraints.

- **Collaboration:** We work with government, industry, community and international partners to achieve our strategic goals and foster a vibrant learning environment built on excellence, quality and respectful interactions.
- **Accountability:** We fulfill our commitments to the organization and the broader college community by assuming responsibility for our individual conduct, action and results.
- **Sense of Belonging:** We cultivate inclusive, welcoming environments where individuals feel valued, respected and empowered to succeed.
- **Innovation:** We constantly strive to improve, enhance and rethink the programs and services we provide to achieve ongoing improvement and higher standards of performance.

RELEVANT LEGISLATION AND RELATED DOCUMENTS

- Governance and Accountability Policy Directive for Colleges of Applied Arts and Technology
- Strategic Plan 2025-2028